



Worker Separation Anxiety ¹

A survey says more than 50% of employees have involuntarily changed jobs due to downsizing or restructuring in their careers. The trend shows that worker displacements have become an inescapable part of doing business. Some of the reasons for this were found to be:

Reason For Job Change (Voluntary / Involuntary)	%
Downsizing or Restructuring	52
Sought New Challenges or Opportunities	28
Due to Ineffective Leadership	22
Poor Relationship with Manager	20
To Improve Work / Life Balance	20
Contributions weren't Valued	20
Better Compensation and Benefits	19
Better Alignment of Personal and Group Values	18
Personal Capabilities weren't a Good Fit	17
Company was Financially Unstable	12
Company or Job Relocated	10

1. **Source:** Right Management from Investors Business Daily MONDAY, JUNE 9, 2008